



# MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 500,000 Strong

October 12, 1982

**PRESIDENT**

ARTHUR R. OSBORN

**EXECUTIVE VICE PRESIDENTS**

RUSSELL P. CAMPBELL

JOSEPH M. LYDON

**SECRETARY-TREASURER**

GEORGE E. CARPENTER, JR.

**VICE PRESIDENTS**

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DANIEL A. BEAUREGARD

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JAMES DAMERY

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PAUL L. DEVLIN

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JOSEPH C. FAHERTY

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BRUCE FERIN

GIL FERREIRA

ANTHONY FONSECA

RICHARD HEFFERNAN

WILLIAM IRVIN

JOSEPH W. JOYCE

ALFRED J. LeBLANC

DAVID LIMA

KEVIN MAHAR

KENNETH J. MANGAN

PATRICK J. MELE

JOSEPH MELLO

JOSEPH MIODONKA

JAMES NESTOR

GEORGE J. O'BRIEN

RICHARD F. PICCUITO

RICHARD E. POST

NICHOLAS ROUSSOS

THOMAS M. SCANLAN

MARY ANN SCIBELLI

BARNEY WALSH

TO MEMBERS OF THE EXECUTIVE COUNCIL:

*Enclosed herewith for your consideration and approval are the minutes of the last Council Meeting.*

*Next meeting will be held at the Park Plaza Hotel, Boston, Mass., on Thursday, October 21st 1982, at 10:00 A.M. in the Terrace Room, Lower Lobby.*

*Please make every effort to attend this very important council meeting.*

*Fraternally & In Solidarity,*

George E. Carpenter, Jr.  
Secretary/Treasurer

*opeiu-6  
afl/cio  
enclosures*

*P.S. There will be a special appearance of Bobby Orr on behalf of the Olympic Committee.*

**MASSACHUSETTS / AFL-CIO**

8 Beacon Street, Boston, MA 02108

Telephone: (617) 227-8260 - 742-1620

Hot Line - 1-800-392-6022



SEPTEMBER 28, 1982

MINUTES  
EXECUTIVE COUNCIL MEETING  
BOSTON PARK PLAZA HOTEL  
BOSTON, MASSACHUSETTS

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Present: Pres. Osborn, Sec.-Treas. Carpenter, Exec. V.P. Campbell, Exec. V.P. Lydon, Vice Presidents Beauregard, Chigas, Clark, DeRosa, Drew, Eustace, Faherty, Farmer, Ferin, Fonseca, Heffernan, Irvin, Joyce Mangan, Mello, Nestor, Piccuito, Post, Roussos, Scanlan, Scibelli, Walsh

Absent: Vice Presidents Alman, Barrett, Cavanaugh, Corbett, Damery, Devlin, Ferreira, LeBlanc, Lima, Mahar, Mele, Miodonka, O'Brien

Meeting convened at 3:25 P.M. with President Osborn presiding.

Prayer given by Vice Pres. Scanlan.

Minutes of last meeting of August 25, 1982 accepted.

President Osborn opened the meeting with a discussion on the United Way, and specifically, the Federal Employees Campaign - Vice Pres. Beauregard advised we should be on our guard; he has strong opposition to any changes.

Vice Pres. Ferin advised that at the International Convention, IUE recommended to all its locals, that they donate to the "Right to Work Defense Money." IUE will pull out of it if it is not corrected.

Vice Pres. Faherty stated that the United Way is being attacked for something they have no control over. If a donor wants to stipulate everything go to one organization, he can do this. Pres. Osborn explained the difference between the United Way & the Combined Fed. Campaign. Vice Pres. Eustace agreed with Pres. Osborn. He was told in the past week that this problem would be resolved shortly with the National Office. They are holding off on their donations at this time.

Vice Pres. Fonseca advised they would drop out of United Way if they learn that even one nickel is going to the Right to Work. He feels strongly that Council should take some action on this at this meeting. Pres. Osborn stated that we are not talking about United Way money but federal employees' money.

Vice Pres. Post stated that organized labor is part of the United Way, and if Washington has asked our President to resolve the issue, we should support the State Council.

Vice Pres. Mangan stated it is the Combined Federal Campaign and not the United Way in question here.

MMS that the Council go on record that we demand strong action on the part of National AFL-CIO to remedy this anti-union situation created by our national government.





So voted.

MMS that we write a letter to Lane Kirkland, copies to United Way of America and United Way of Massachusetts. So Voted.

Subject of endorsement of Scott Harshbarger for District Attorney discussed.

Recommendation that Walter Ryan, Business Manager, Local 4 Operating Engineers and Director of MBTA Advisory Committee, be retained in the position. He does not expect this but we feel he should be recognized.

Announcement made of meeting coordinated by John Barron, "Conference for Retirees," to be held October 19, 1982, at the IBEW Hall in Waltham, which will be an all-day meeting.

NFL strike discussion - we will watch and do what we can.

Pres. Osborn asked for approval of new Screening Committee.

Screening Committee discussed. When jobs were available, in government or in the Council, it is turned over to the screening committee. They make recommendations, after investigation, then notice is put out to vice presidents and labor council.

Screening committee consists of: Vice Presidents Chigas, Corbett, Eustace, Faherty, Heffernan, Joyce, LeBlanc, Piccuito, Scanlan, and Pres. Osborn, Sec.-Treas. Carpenter, Exec. Vice Pres. Campbell, Exec. Vice Pres. Lydon.

Voted unanimously.

Vice Pres. DeRosa stated that the North Shore Bldg. Trades Council planned to hold up all their contributions to the Salvation Army. This is because the Salvation Army awarded the contract for their new building on Route 1 to Stone Company, a non-union building contractor. Letter from Bob Chandler of the United Way to Secretary-Treasurer Carpenter introduced. Chandler agreed to work in our behalf and go forward to Col. Fritz on the issue of the United Way. He met with Fritz (replacing Col Conrath) and he is planning another meeting with him. Sec.-Treas. Carpenter states they do not have to rip up the contract as long as they hire union people to do the work. Vice Pres. DeRosa stated that after a few weeks, picket line was removed because he felt it was of little use. Pres. Osborn feels that the Salvation Army has lost out because volunteers who know about the situation will not continue to do volunteer work for them.

Labor Week Discussed:

Waiters & Waitresses contest, Solidarity Parade - Events like this belong in Labor Week. Gets a lot of people into the city, raises the spirits of working people. Pres. Osborn thanked everyone connected with the parade and especially Exec. Vice Pres. Campbell, Parade Director.

Prade film is being edited and narration of film is being prepared.

MMS to accept the President's Report. So voted.



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### Secretary-Treasurer's Report

Financial report noted.

No change in financial situation. Running about the same.

No report on affiliation, picked up about 3,000. Currently 28,000 members.

Last month and this month have been spent getting ready for the Convention.

MMS to accept Secretary-Treasurer's report.

So voted.

### Legislative Director's Report

Mr. Cashman stated that Mr. Wetherbee's statement that he cannot reach him is completely unfounded. He has seen the representative daily at the State House and he waves to him. Wetherbee called him the previous day regarding Resolution 31 having to do with Workmen's Compensation. Bill has never failed a request.

Change in Blue Laws discussed. Retailers won a bill a few years ago opening the stores from Thanksgiving to Christmas. Now they want to open up 52 weeks a year. Strong opposition.

Senator McKinnon, Chairman of Insurance Committee, has agreed to support us in legislation which would provide stricter requirements of self-insurers, when we re-file the bill. Currently, the requirements are antiquated and should be brought up to date.

Mr. Cashman reported that Michael Dukakis plans, when elected, to have a Secretary of Labor, in his administration.

Bill on widows/cost of living discussed. Bill Cashman reported that this will be a two-step plan; widows part of the bill will be effective this year, and cost of living in 1983.

Letter from AFL-CIO concerning new unemployment benefits that are available. Copies available to anyone interested.

House Bill 2980, Out-Patient Medical Services, at a cost of \$48.00 per year, was discussed. Carl Proper opposed to this. Legislators want to mandate this and unless you voice your opinion, you will not have any say in it. Call Bill Cashman and make your wishes known.

Vice Pres. Joyce spoke about Bill 298, the Blue Cross bill, and it was felt that it should be referred to the Committee on Alcoholism. Bill is being moved by the insurance industry. Blue Cross says to defeat it and let it come up in the next session.

Pres. Osborn stated that perhaps the Legislature should vote the Secretary of Labor down so we would know who our friends are, but it was felt that it would probably be impossible to get a roll call on this.





Vice Pres. Fonseca spoke on plant closings. There have been 300,000 jobs lost, 50,000 due to plant closings. Pres. Osborn noted that people are becoming disillusioned.

MMS to accept legislative report. So voted.

#### COPE Report

Pres. Osborn is in the process of developing a questionnaire with the help of Bill Cashman. The western part of the state has sent Pres. Osborn a sample questionnaire

Vice Pres. Mello expressed his concern over the fact that he submitted a list of recommendations of people who asked for endorsement in the Lowell area, and they plan to call Boston. Feels the locals are being by-passed and candidates are going direct to the State Labor Council. Wants the State Council to coordinate efforts with the locals.

Pres. Osborn advised that he would like a program developed where a local union rep. can attend classes and return to his local as an expert to answer questions on issues, COPE, etc.

Vice Pres. Scanlan urged officers to be sure union members to vote for the referendum on Workmen's Comp. Feels lawyers get too much money.

Pres. Osborn had success in getting a referendum on the ballot in Cambridge limiting lawyers to 5% on any given case. Vice Pres. Scanlan is trying to contact the disabled workers in the Central Square area for their support.

Vice Pres. Post was concerned over the fact that Congressman Gary Studds has not contacted the union for support. Jack Conway is working hard for the job.

Jim Loughlin advised that he has heard nothing about Tip O'Neil. Pres. Osborn said he was endorsed by the Council at the previous COPE meeting.

MMS by Exec. Vice Pres. Russell Campbell to accept the COPE report. So voted.

Vice Pres. Beauregard voiced his concern about Blue Cross-Blue Shield having a national anti-union policy against CWA and against anyone trying to unionize Blue Cross-Blue Shield. Effort underway to do away with Blue Cross-Blue Shield system. More organizing needed.

Pres. Osborn advised that one of the big things Eddie Sullivan tried to do was to organize Blue Cross-Blue Shield.

MMS that AFL-CIO should demand an explanation from the leaders of Massachusetts regarding this anti-union situation.

So voted.

Letter should be sent with a copy to Halloren. So voted.



Pres. Osborn noted that Parade buttons will be sold at the Convention for \$1.00 to support COPE. Also praised Pres. Campbell for his outstanding efforts in organizing this parade.

Vice Pres. Farmer reminded the Council that Vice Pres. Campbell was receiving the Volpe Safety Award on October 4, from the Mass. Safety Council.

MMS to buy up to 10 tickets for this event. So voted.

Vice Pres. Joyce advised that the first building financed by pension funds was going to have a groundbreaking in Cambridge. This was constructed to stimulate union construction and is the first of its kind.

Meeting adjourned at 4:55 P.M.

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afl/cio





AGENDA

EXECUTIVE COUNCIL MEETING OF MASSACHUSETTS AFL-CIO

TUESDAY, SEPTEMBER 28, 1982 - PARK PLAZA HOTEL, BOSTON -  
BERKELEY-CLARENDON ROOM

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COPE MEETING

MINUTES OF MEETING OF SEPTEMBER 25, 1982

PRESIDENT'S REPORT

SECRETARY-TREASURER'S REPORT

DEPARTMENT REPORTS ----- COPE AND EDUCATION ----- LEGISLATION

COMMUNICATIONS:

From Jack Sheinkman, Secretary-Treasurer, ACTWU, re: FAIR/support of "Basic Principles of Immigration Reform."

From W. Paul White, State Rep., Thank-you note for endorsement.

From Hon. Michael S. Dukakis, Request for AFL-CIO endorsement.

From Arthur R. Osborn and George E. Carpenter, Jr. - telegrams congratulating Michael Dukakis and John Kerry on victory in primary.

From Hotel & Restaurant Employees, Local 26, re: participation as judges in Waiters & Waitresses Race.

From Dorine Levasseur, SEIU Local 925, re: strike in Georgia

From John E. Mara, Secretary-Treasurer, Union Label & Service Trades Department, AFL-CIO, re: rally in connection with strike of United Furniture Workers in Jasper, Indiana.

From Giro J. Cardinal, Secretary-Treasurer, Massachusetts Union Label & Service Trades Council, re: Union Label Convention, invitation to address delegates.



MASSACHUSETTS AFL-CIO  
FINANCIAL REPORT  
August 1982

RECEIPTS:

Per-Capita	\$35,204.51
Energy	497.52
B/C - B/S	162.28
Misc.	10.00
	<u>35,874.31</u>
Now Interest	253.30
	<u>36,127.61</u>
 On Hand 7/1/82	 63,494.08
	<u>36,127.61</u>
	99,621.69
 Expenses July 1982	 48,834.17
 Balance 7/31/82	 50,787.52

ASSETS:

State of Israel Bond	\$1,000.00
BOND	7,988.79
Petty Cash	100.00
Dept. of Labor	400.00
	<u>9,488.79</u>

ACCOUNTS RECEIVABLE

CETA	\$9,167.36
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ACCOUNTS OUSTANDING:

Dues to COPE	\$32,471.81
Mass. Taxes	688.30
Accountant	3,000.00 * (Our estimate)
	<u>36,160.11</u>





Disbursments:

Officers Expenses	1095.83
Directors Expenses	228.66
Exec. Board Expenses	1467.46
N.E. Telephone	825.12
Office Expenses	2583.15
CETA	243.84
Mail & Postage	1000.00
Printing	945.00
Comm. of Mass.	780.62
Fed. W.Holding Taxes	4486.60
Rent	1291.90
Blue Cross/Blue Shield	4775.79
Convention Expenses	1002.28
Life Ins. (2 months)	236.78
Books	79.30
Fruit Basket	38.50
Computer Equipment	1650.00
Messenger Service	20.30
Mass. Unemp. Taxes	451.71
Fed. Unemp. Taxes	59.66
Luncheons	477.00
Union Dues	92.31
3¢ Dues to COPE	2960.00
Petty Cash	93.02
Conference Expenses	300.00
Attorneys' Retainer	500.00
Pension Fund Transfer	8000.00
Gross Salaries	18910.07
Fed. Income Tax	3495.23
F.I.C.A.	1266.58
Mass. Income Tax	918.12
Union Dues	60.85
United Way	20.00
NET.....	13149.29
<hr/>	
TOTAL EXPENSES	<u>\$48,834.17</u>

PENSION:

On Hand 7/1/82	\$1467.23
Deposit	8000.00
	<hr/>
	9467.23
Contribution	8000.00
	<hr/>
	1467.23
Now Interest	18.99
	<hr/>
BALANCE 7/31/82	\$1486.22



FINANCIAL REPORT - August 1982 - page 3

COPE

On Hand 7/1/82	46,454.22
Deposits	3,330.00
Now Interest	191.48
	<u>49,975.70</u>

EXPENSES:

Gompers/Murray/Meany	39,518.78
COPE Expenses	94.97
Data Processing	106.54
Donations	100.00
Spr. Chic. West. CLC	500.00
	<u>40,320.29</u>

BALANCE 7/31/82	<u>\$ 9,655.41</u>
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AMALGAMATED CLOTHING AND TEXTILE WORKERS UNION



AFL-CIO, CLC

15 UNION SQUARE • NEW YORK, N.Y. 10003  
(212) 242-0700

MURRAY H. FINLEY  
President

SOL STETIN  
Senior Executive  
Vice President

JACK SHEINKMAN  
Secretary-Treasurer

SCOTT HOYMAN  
Executive Vice President

September 13, 1982

Mr. George E. Carpenter, Jr.  
Secretary-Treasurer  
Massachusetts AFL-CIO  
Suite 720  
6 Beacon Street  
Boston, MA 02108

Dear Brother Carpenter:

Unemployment, at close to eleven million people, is at the highest level since the Great Depression, and may still go higher. Millions of other men and women are working short hours or have, in despair, given up looking for jobs that don't exist.

And compounding this problem are the millions of illegal aliens in this country who are competing for scarce jobs with American workers.

I know that you and I -- indeed all who have the responsibility to serve the working men and women of this country -- are working hard to make things better. But facts tell me that even when we get the political and economic policy changes we are seeking to put America back to work, we will be greatly hampered in our efforts unless something is done to curb illegal immigration and to make it unlawful for employers to hire illegal aliens -- a necessary corrective action vigorously opposed by the U.S. Chamber of Commerce.

I recently had the privilege to chair the Immigration Policy Panel of the Economic Policy Council of the United Nations Association of the United States. Among the disturbing facts our panel found were that illegal immigration is out of control, with more than a million people entering the United States illegally each year. We also learned that, while many illegal immigrants are moving up to compete for the good jobs that Americans want and need, many others are subject to employers' brutal exploitation, consisting of virtual slavery in some cases.

*Refer to  
Exec Off*  
*Refer to  
Filer BD-82  
9-22-82*

VICE PRESIDENTS

SAMUEL J. AZZINARO  
OMA BARTON  
LES CALDER  
FRANK CALECA  
CHARLES "BUD" CLARK  
JOSEPH COPONI  
JEAN-MARC COUTURE

EMMA DAMERON  
JAMES DILLON  
HENRY DROPKIN  
BRUCE DUNTON  
CHARLES S. ENGLISH  
JOHN FOX  
SAM FOX  
CARL E. FRAZIER  
SANDER GENIS

ANGELO G. GEORGIAN  
HARRY GORDON  
MARION E. GROCE  
WILLIAM C. HALL  
BILL HIMES  
JOSEPH HUIGHE  
JAMES A. JOHNSON  
HARRY LAUTMAN  
ARTHUR LOEY

RICHARD MacFADYEN  
JOYCE D. MILLER  
VERA MILLER  
MURRAY MORENO  
FRANK NICHOLAS JR.  
SAM NOCELLA  
DIANA NUNES  
BRUCE RAYNOR  
CHARLES SALLEE

LOUIS SIMON  
LEON SPITZER  
PAUL SWAITY  
PETER J. SWOBODA  
CECIL TOPPIN  
JAMES WALRAVEN





September 13, 1982

Page Two

Our panel included Charles Pillard, president of the International Brotherhood of Electrical Workers; Bill Winpisinger, president of the International Association of Machinists; Howard Samuel, president of the Industrial Union Department of the AFL-CIO, and other prominent citizens.

We all agreed: America's tradition of immigration must be continued. But those who come from foreign lands must do so legally and enjoy the full protection of our laws.

We also came to the unanimous conclusion that the current massive problems will grow increasingly worse unless this country formulates a more effective and coherent immigration policy.

I am writing to inform you about a citizens' organization which is working to implement the basic principles recommended by our United Nations Association panel. It is the Federation for American Immigration Reform (FAIR).

The Federation for American Immigration Reform is a non-profit, non-partisan organization which conducts the largest educational program in the U.S. on immigration. Right now, FAIR is engaged in a national effort to alert the American public to the dangers of our present immigration policies and to urge immediate action by the Congress to correct the problem.

The Federation of American Immigration Reform's basic principles of immigration reform have been endorsed by people like Ray Marshall, former U.S. Secretary of labor; Dick Lamm, Governor of Colorado; former U.S. Representative Barbara Jordan; Ruben Calderon, President, AFL-CIO Central Labor Council of Puerto Rico -- and many others, cutting across party lines.

The American people also support FAIR's goals. Polls show that 91 percent of the American people want major steps taken to reduce illegal immigration.

Fortunately, a few key people in Congress also want something done. As you read this letter, a bi-partisan bill to reform our immigration policies, the Simpson-Mazzoli Bill, is being considered in the Congress. Among other provisions, the bill would make it illegal for employers to hire illegal aliens. AFL-CIO president Lane Kirkland has said that the Simpson-Mazzoli Bill, as introduced, "is in general consistent with the goals of the AFL-CIO."





September 13, 1982  
Page Three

There are some changes the AFL-CIO seeks in the legislation, and efforts are being made to amend the bill so it is fully acceptable.

Unfortunately, as I mentioned earlier, the U.S. Chamber of Commerce has already mobilized its forces in opposition to this effort to protect the jobs of American workers. The Chamber is working hard to eliminate the employer sanction provision from the bill, which would destroy its effectiveness to stop illegal immigration.

In past years, Congress has chosen to listen to the powerful economic interests that benefit from exploitable labor. That's why our current laws allow employers deliberately to hire illegal aliens instead of American workers. That is why there are just 350 Border Patrolmen guarding our borders at any given time.

Some very sincere citizens also have expressed concern over the possible detrimental effects on certain ethnic groups of the employer sanctions and worker identification system necessary to enforce them. Obviously, we must be very careful in implementing prohibitions against the employment of illegal aliens so as not to discriminate against any citizen of this country or to undermine our civil liberties. But unless we take action now to deal with this very serious problem, the continued existence within our society of a steadily increasing number of people living outside the law will eventually erode the legal, social and economic underpinnings of our nation, and create a crisis for which there is no workable solution.

So please take a minute to look at the enclosed principles of immigration reform and to add your own endorsement. I have enclosed a copy of an ad taken by FAIR in The New York Times which shows the broad and bi-partisan support these principles are receiving.

You can also help through efforts within your union to pass the Simpson-Mazzoli Bill in a form that will be acceptable and beneficial to American workers.

Please let me know if I can count on you. I have enclosed a form on which you can indicate your support and also request a kit of materials containing a summary of our Panel's recommendations,

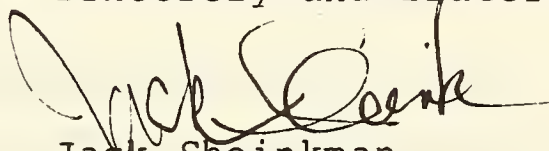


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Page Four

along with suggestions and aids for your participation in this vital effort to curtail illegal immigration and prevent unfair competition for jobs with American workers.

With best regards, I am

Sincerely and fraternally,



Jack Sheinkman  
Secretary-Treasurer

Enclosures





# AN OPEN LETTER TO CONGRESS:

## It's Time To Do Something About Immigration

Immigration to the United States is an urgent problem. Most Americans agree that we can't have unlimited immigration, yet our immigration policy is in shambles. As a result, immigration is out of control, and the resulting exploitation of illegal immigrants and poor Americans continues unchecked. Only Congress can bring immigration back under control.

Uncontrolled immigration complicates the solution

to every pressing national problem. We must not let the number of immigrants grow so large as to threaten the jobs of poor Americans. We must not let illegal immigration, massive flouting of our laws, continue growing at such high rates.

In the past six years, the Federal Government made four major studies of the immigration problem. These studies all reached the same conclusions:

### Immigration to the United States Cannot Be Unlimited and

### We Can Control Immigration Through Reform of Our Laws

During this session, the Senate and the House of Representatives can and should pass a new, comprehensive immigration law. Congress has spent years studying immigration and holding hearings on it. The time for study is past. Congress has the power and ability to pass—in the next few months—reform legislation that will bring immigration back under control.

Its reform of the immigration law should follow these principles:

1) We must control illegal immigration through new, effective enforcement measures, including a law to make it illegal to hire an illegal immigrant for an American job.

2) Our immigration laws should be fairly and effectively enforced. There should be no favoritism toward or discrimination against any person on the basis of race, color, or national origin. But immigration must be limited to reasonable levels.

3) We should continue to accept immigrants and refugees in our own enlightened self-interest and for humanitarian reasons—because the United States benefits from controlled and reasonable levels of legal immigration.

4) We must strengthen our basic immigration law by making it direct, simple, and workable.

Congress must act in this session. *Now* is the time for action.

**Edward Asner,**  
Actor  
**Richard L. Bevans,**  
President, National Border Patrol Council, AFGE, AFL-CIO  
**Ken Blaylock,**  
National President, American Federation of Government Employees, AFL-CIO  
**Vernon M. Briggs, Jr.,**  
Professor, Cornell University  
**Lester R. Brown,**  
President, Worldwatch Institute  
**Rubén Calderón,**  
President, Central Labor Council, AFL-CIO, San Juan, P.R.  
**Gen. Leonard F. Chapman, Jr.,**  
former Commissioner, INS  
**Aubrey L. Cole,**  
Senior Vice President, Champion International Corporation  
**Mary Dent Crisp,**  
former Co-Chairman, Republican National Committee  
**Kingsley Davis,**  
Senior Research Fellow, Hoover Institution, Stanford University  
**Hon. Shelby Cullom Davis,**  
former U.S. Ambassador  
**Paul H. Ehrlich,**  
Bing Professor of Population Studies, Stanford University  
**Sam L. Ervin, Jr.,**  
Attorney-at-Law, former U.S. Senator  
**Talmadge W. Fair,**  
President, C.E.O., Urban League of Greater Miami, Inc.  
**Arthur J. Fellwock,**  
Commander-in-Chief, Veterans of Foreign Wars of the United States  
**Emerson Foote,**  
co-founder, Foote, Cone & Belding  
**President Gerald R. Ford**  
**Hon. Marshall Green,**  
former U.S. Ambassador  
**Richard W. Hanselman,**  
President, Genesco, Inc.  
**Dr. Garrett Hardin,**  
University of California, Santa Barbara  
**Charlton Heston,**  
Actor/Author  
**Sylvia Ann Hewlett,**  
Economist  
**Stephen Horn,**  
University President  
**M. King Hubbert,**  
Consultant  
**Barbara Jordan,**  
Lyndon B. Johnson Public Service Professor, University of Texas at Austin  
**Victor Kamber,**  
President, The Kamber Group

**Frances G. Knight,**  
former Director, U.S. Passport Office, Department of State  
**Harry W. Knight,**  
Chairman, Hillsboro Association  
**Hon. Robert Krueger,**  
former U.S. Ambassador-at-Large, Coordinator for Mexican Affairs  
**Richard D. Lamm,**  
Governor, State of Colorado  
**Hon. Clare Booth Luce,**  
former Member of Congress, U.S. Ambassador  
**Hon. Ray Marshall,**  
Professor of Economics and Public Affairs, University of Texas  
**Charles D. McCormick**  
**Helen W. Milliken,**  
First Lady of Michigan  
**Richard B. Ogilvie,**  
Attorney-at-Law, former Governor of Illinois  
**Frederick O'Neal,**  
President, Associated Actors & Artistes of America  
**Dr. Roger Tory Peterson,**  
Author/Artist  
**Russell W. Peterson,**  
President, National Audubon Society  
**Prezell R. Robinson,**  
President, St. Augustine's College  
**Pete Schabarum,**  
Supervisor, First District, Los Angeles  
**Jack Sheinkman,**  
Secretary-Treasurer, Amalgamated Clothing & Textile Workers Union, AFL-CIO  
**Hon. Adolph W. Schmidt,**  
former U.S. Ambassador to Canada  
**Richard F. Schubert,**  
Vice Chairman, Bethlehem Steel Corporation  
**B.F. Skinner,**  
Professor of Psychology and Social Relations, Emeritus, Harvard University  
**Elvis J. Stahr, Jr.,**  
Consultant  
**Rabbi Marc H. Tanenbaum**  
**John H. Tanton, M.D.,**  
Chairman, Federation for American Immigration Reform  
**Gen. Maxwell D. Taylor,**  
U.S. Army (Retired)  
**Stewart L. Udall,**  
Attorney-at-Law  
**Gen. A. C. Wedemeyer,**  
U.S. Army (Retired)  
**William W. Winpisinger,**  
International President, International Association of Machinists & Aerospace Workers, AFL-CIO

Affiliation for Identification Only

For more information on immigration bills pending before Congress, send your name and address to FAIR, the Federation for American Immigration Reform, Box 57066, Washington, DC 20037.

NAME \_\_\_\_\_  
STREET \_\_\_\_\_  
CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

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As a signatory of the enclosed New York Times advertisement, I have publicly endorsed the following Basic Principles of Immigration Reform:

- (1) We must control illegal immigration through new, effective enforcement measures, including a law to make it illegal to hire an illegal immigrant for an American job.
- (2) Our immigration laws should be fairly and effectively enforced. There should be no favoritism toward or discrimination against any person on the basis of race, color, or national origin. But immigration must be limited to reasonable levels.
- (3) We should continue to accept immigrants and refugees in our enlightened self-interest and for humanitarian reasons -- because the United States benefits from controlled and reasonable levels of legal immigration.
- (4) We must strengthen our basic immigration law by making it direct, simple and workable.

I hope that you will want to join me in supporting these guidelines. Please send this form back to me, as soon as possible.

JACK SHEINKMAN  
SECRETARY-TREASURER, ACTWU  
c/o FAIR  
2028 "P" STREET, N.W.  
WASHINGTON, D.C. 20036



\_\_\_\_\_ I'd like to go on record. FAIR may use my name as endorsing the Basic Principles of Immigration Reform stated above in future printings of the enclosed advertisement. Please send me the special Labor Information Kit.

\_\_\_\_\_ I don't want to endorse the Basic Principles of Immigration Reform at this time, but please send me the special Labor Information Kit.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Name (please print)

\_\_\_\_\_  
Title/Affiliation (for  
identification only)





W. PAUL WHITE  
CHAIRMAN

*The Commonwealth of Massachusetts*

HOUSE OF REPRESENTATIVES  
STATE HOUSE, BOSTON 02133

Committee on  
Criminal Justice

ROOM 166  
722-2900

September 24, 1982

*Ref to  
Communicator  
J. S. C*

Mr. George E. Carpenter, Jr.  
Secretary-Treasurer  
Massachusetts/AFL-CIO  
6 Beacon Street  
Boston, MA 02108

Dear Mr. Carpenter:

I am writing to acknowledge receipt of your letter notifying me of the Massachusetts AFL-CIO's endorsement of my candidacy for the office of State Representative in the 1982 elections. I am deeply grateful to the Massachusetts AFL-CIO for their endorsement as my constituency is comprised of a high percentage of union members, and my voting record is an attempt to adequately reflect their concerns.

Please convey to the other officers of the Massachusetts AFL-CIO as well as to your membership my sincere appreciation for your vote of confidence and my continued commitment to representing the concerns of labor in the Massachusetts House.

I hope you will continue to feel free to notify me of legislation effecting labor as we continue with this legislative session this month. Please feel free to contact my office at any time.

With warmest personal regards, I remain

Sincerely,

*Paul White*

W. PAUL WHITE  
State Representative  
Chairman, Committee on Criminal Justice

WPW/jmm





# MIKE DUKAKIS.

Suite 1435, Statler Office Bldg., 20 Park Plaza, Boston, MA 02116 (617) 451-2480

Field Department: (617) 423-5950

Finance Department: (617) 423-5950

September 22, 1982

*ref. to  
Announcement  
J. & C.*

Mr. George E. Carpenter Jr.  
Secretary/Treasurer  
Massachusetts AFL-CIO  
6 Beacon Street  
Boston, MA 02108

Dear George,

At the suggestion of President Arthur Osborn I am writing you as a member of the Massachusetts State AFL-CIO COPE to ask for your vote for endorsement of my candidacy for Governor of the Commonwealth.

Now that the divisions of the Primary are behind us, we can concentrate on our common goals and such major concerns as the damage Reaganomics is doing to the economy of our state and our nation. I am pledged to strong, vigorous action to create jobs and economic development. I support the Kennedy jobs bill to build an employment and job training system that works for Massachusetts.

I am also committed to establishing a Secretary of Labor and Consumer Affairs in the State Cabinet so that workers' rights --and workers' pocketbooks-- will have a voice where it counts.

I am honored to have the support of many unions in Massachusetts and hope that I will win the Massachusetts AFL-CIO endorsement as well.

Sincerely,

*[Signature]*  
Michael S. Dukakis

MSD/kjt

*Run for  
all the*

*going for  
v.p.s., George.*



MAILGRAM SERVICE CENTER  
MIDDLETOWN, VA. 22645



4-013330S258002 09/15/82 ICS IPMMTZZ CSP BSNB  
1 6172278261 MGM TDMT BOSTON MA 09-15 1029A EST

P GIFFORD  
8 BEACON ST 3 FL  
BOSTON MA 02108

*TO GZC  
FYI  
Communication  
of E.C.*

THIS MAILGRAM IS A CONFIRMATION COPY OF THE FOLLOWING MESSAGE:

6172278261 TDMT BOSTON MA 68 09-15 1029A EST  
PMS JOHN F KERRY RPT DLY MGM, DLR  
206 CHESTNUT HILL RD  
NEWTON MA 02167

ON BEHALF OF THE MASSACHUSETTS AFL-CIO, WE CONGRATULATE YOU ON YOUR  
VICTORY IN THE DEMOCRATIC PRIMARY. YOUR HARD WORK AND YOUR  
ORGANIZATION REALLY PROVED TO BE THE DIFFERENCE ON ELECTION DAY. IT  
IS OUR SINCERE HOPE AND BELIEF THAT WE WILL BE ABLE TO CALL UPON YOU  
ON BEHALF OF WORKING MEN AND WOMEN IN MASSACHUSETTS. AGAIN,  
CONGRATULATIONS AND GOOD LUCK

MASSACHUSETTS AFL-CIO  
ARTHUR R OSBORN, PRESIDENT  
GEORGE E CARPENTER JR, SECRETARY TREASURER  
8 BEACON ST 3 FL  
BOSTON MA 02108

10:28 EST

MGMCOMP





MAILGRAM SERVICE CENTER  
MIDDLETOWN, VA. 22645

 **Mailgram**<sup>®</sup>  
western union



4-013243S258002 09/15/82 ICS IPMMTZZ CSP BSNB  
1 6172278261 MGM TDMT BOSTON MA 09-15 1028A EST

P GIFFORD  
8 BEACON ST 3 FL  
BOSTON MA 02108

*Mr. GEC  
FYI*

*Communication  
91.8.10.*

THIS MAILGRAM IS A CONFIRMATION COPY OF THE FOLLOWING MESSAGE:

6172278261 TDMT BOSTON MA 68 09-15 1028A EST  
PMS MR MICHAEL DUKAKIS RPT DLY MGM, DLR  
85 PERRY ST  
BROOKLINE MA 02146

ON BEHALF OF THE MASSACHUSETTS AFL-CIO, WE CONGRATULATE YOU ON YOUR  
VICTORY IN THE DEMOCRATIC PRIMARY. YOUR HARD WORK AND YOUR  
ORGANIZATION REALLY PROVED TO BE THE DIFFERENCE ON ELECTION DAY. IT  
IS OUR SINCERE HOPE AND BELIEF THAT WE WILL BE ABLE TO CALL UPON YOU  
ON BEHALF OF WORKING MEN AND WOMEN IN MASSACHUSETTS. AGAIN,  
CONGRATULATIONS AND GOOD LUCK

MASSACHUSETTS AFL-CIO  
ARTHUR R OSBORN, PRESIDENT  
GEORGE E CARPENTER JR, SECRETARY TREASURER  
8 BEACON ST 3 FL  
BOSTON MA 02108

10:27 EST

MGMCOMP





DOMENIC M. BOZZOTTO  
PRESIDENT-BUSINESS MANAGER

DANIEL F. CLIFFORD  
FINANCIAL SECRETARY-TREASURER

# HOTEL, RESTAURANT, INSTITUTIONAL EMPLOYEES AND BARTENDERS UNION, LOCAL 26—AFL-CIO

*Affiliated with Hotel and Restaurant Employees and Bartenders International Union  
A.F.L.-C.I.O.*

58-62 BERKELEY STREET, BOSTON, MASSACHUSETTS 02116  
TELEPHONE 617 - 423-3335



September 14, 1982

Dear Friend,

Thank-you very much for being a judge at our first waiters and waitresses race. The two local winners, Sean Mooney of the Sheraton Commander and Janet Carpentier of the Park Plaza, are leaving this weekend to compete in the national finals of our International Union in San Mateo, California.

Your participation helped make the race a success. We hope you enjoyed yourself.

Next year we plan to iron out all the technical problems and raise more money for the United Way.

We hope that we'll see you there again.

Sincerely,

Local 26 Race Committee  
Don Yovicsin  
Joe Kernan  
Pam Talbot  
David Caton  
Margi Winbourne

*Refer to  
Communication*



Local

925

Service Employees International Union, AFL-CIO  
145 Tremont St., Boston, Massachusetts 02111 (617) 426-7075

September 14, 1982

Arthur Osborne, President  
George Carpenter, Secretary-Treasurer  
Massachusetts AFL-CIO  
8 Beacon St.  
Boston, MA 02108

Dear Arthur and George:

Enclosed is a copy of a thank you letter we sent to all local unions who sent donations to our strike fund and a copy of our most recent newsletter outlining some aspects of the strike.

The strike does continue and is approaching four months. The Company is being put up for foreclosure auction at the end of the month. Limerick will probably buy it back since up to this time he has been a 'creditor-in-possession'. If you think this is complicated, you ought to hear the rest of the story!

The folks are doing well and we are presently, through the International, making some important steps to put the pressure on Limerick's money people in Georgia. We've been getting help from some good people down there and hopefully this will bear fruit. I must say the commitment of the International and the great interest shown in the strike by unions and the State AFL has been outstanding and very encouraging. If Limerick succeeds in buying the business, the campaign against him continues, though we may very well re-think other aspects of the strike. It would be great if someone outbid him and then we were successful in dealing with that owner - we have a couple slim possibilities for having someone we know would deal with us bid for the business - know anyone interested in answering services and who has ½ million \$ plus? We've got an experienced crew ready to work!

Thanks again for continuing support, interest, and encouragement and many congratulations on the great success of the parade. Talk to you soon.

In Solidarity,

*Dorine*

Dorine Levasseur

*Refer to  
Commitment  
9.8.82*





Local

925

Service Employees International Union, AFL-CIO  
145 Tremont St., Boston, Massachusetts 02111 (617) 426-7075

September 13, 1982

On behalf of our 90 striking answering service operators, thank you so very much for your organization's generous donation to our strike fund.

The strike is over 3 months old now and the financial assistance we've received from over 30 local unions and labor bodies has helped keep the strikers' resolve firm and strong. In addition, the support of the Massachusetts AFL-CIO and our own International Union continue to be most invaluable.

This is the longest and most difficult strike Local 925 has ever experienced in its 7-year history. Needless to say, the Local's resources have been, and continue to be, greatly stretched and our fundraising continues of necessity.

The enclosed newsletter gives a rundown of the strike's progress. Legal remedies are, as you may guess, totally inadequate. "Client contact" has resulted in at least a 30% (hard count) loss of business. That figure is very likely 10% higher, but we are conservative counters. Corporate investigation and pressure on the Company's money suppliers (bankers) and political contacts in the South are beginning to yield results, at least in terms of the Company's reaction. Support from various religious and social justice groups has also grown and is vital in creating an unfavorable community atmosphere for Limerick's style of labor relations.

In short, we are doing a great deal to bring a successful resolution to the strike. We feel that all the pieces of our campaign are falling into place quite well and should result in visible impact on the Company in the near future. As in any strike, it's a question of hurting the Company enough to force a settlement.

Again, thank you for your support and interest.

In Solidarity,

Dorine M. Levasseur  
President

Enclosure





# local 925 news

Service Employees International Union, AFL-CIO

VOLUME 3, ISSUE 3

AUGUST, 1982

## Operators strike for contract in fight against union bust

continued on page 4

Joe Limerick of Atlanta, Georgia surely had no idea what he was getting into when he took over the Secretel and Masstel/Americall Answering Services and tried to bust our union.

By refusing to recognize the union contract, lowering wages, eliminating benefits and seniority, and implementing severe new work rules, Limerick effectively harassed and humiliated employees. The Union filed charges with the National Labor Relations Board against Limerick for interfering with employee rights, firing employees for union activities, and making unilateral work changes.

The operators would not suffer Limerick's union-busting quietly. Almost unanimously they walked out on an unfair labor practice strike. Together they are fighting hard for their jobs. Together with an expanded Union staff, they are determined to win this struggle. Many supporters in and out of the labor movement have shown that union solidarity is a very real and considerable

force to contend with. If Limerick thought union busting would be easy, he was plain wrong.

There are many facets to the strike effort:

1- Legal action: We have filed charges with the National Labor Relations Board (NLRB) against Limerick for firing union activists, refusing to honor the contract, making unilateral work changes, and issuing illegal work rules. The NLRB has already ruled in our favor regarding certain illegal firings and 1 illegal work rule. The rest of the charge is pending.

2- Client Contact: We have contacted clients of the answering services (over 2000) to discuss the strike with them. Dissatisfaction with service is rampant and support for the strikers is widespread. Many clients are canceling service in support of the operators and in dismay with management's actions. Others do so for business reasons. Without the operators, service has deteriorated sharply.

3- Corporate Investigation: We are conducting an in-depth look into Limerick's corporate history and activities. The wheeling and dealing he has done is very intricate and very suspect.



Gloria Steinem, noted feminist leader, picketed with operators at a July 7 rally in Brookline. Her visit boosted morale and publicized the strike. She paused with operators Linda Curley, Donna Fitzpatrick, Patty Moore and Catherine Lohr.

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Thanks Due



# Operators on strike: New faces, old story

On the evening of May 18 in a meeting room at Local 925, a group of about 80 operators from the Secretel and Masstel/Americall Answering Services voted unanimously to go out on an unfair labor practice strike. Suddenly, everyone rose in unison and burst into cheers and applause. It was a stirring scene that seemed lifted out of the annals of labor history. The difference, of course, was that 95% of the union members singing "Solidarity Forever" that night were women, many new to the labor movement.

The labor movement is changing. Women are entering the work force in greater numbers than ever before. And the production oriented job sector that formed the traditional bastion of unionism is shrinking. Unions such as ours recognize that

working women need unions as much as unions need them.

The issues facing the striking operators are really no different than those confronting workers in the great labor struggles early in this century-- the right to representation, the struggle against bias and discrimination, a decent wage, respect and dignity. The facts are new, but the situation is familiar to any union old-timer: an owner sets out to bust the union that employees have fought for and won. He fires employees without notice or cause, carefully eliminating most of the union activists, and he unilaterally introduces humiliating new wages and working conditions.

In this instance, the owner

is from Georgia, the employees are operators, and the union is ours. But the story really is the same.

The operators had to choose between suffering inside the office or suffering outside on the picket line. That is a choice between working with humiliation or striking with integrity. Nobody wanted to strike, but nobody had a choice. When the operators took their vote, they decided as so many have before them: better to fight together than to suffer individually.

The old union adage says, "Don't agonize. Organize!" For the striking operators at Secretel and Masstel/Americall of whom most are women, the old lessons of the labor movement are still being taught.

## **Brockton Reclassified: School secretaries ratify contract**

The Brockton Public School Secretaries Association ratified their first union contract as an affiliate of Local 925 on June 21. "By a 69-4 vote," said Association President Kathy O'Leary Lofstrom, "we ratified the best contract we've ever had."

When the secretaries chose to affiliate with Local 925 last year, they were without a contract and the School Board refused to recognize the Local as their bargaining agent. The unity of the secretaries, however, was most impressive and, under pressure, the School Board agreed to negotiations in November.

By remaining unified, the secretaries now have a contract that grants significant advances in language and benefits. A major feature is the new salary schedule that equitably reclassifies employees

with similar levels of responsibility. Instead of a range from \$7676 to \$12,680 (with only 3 employees at maximum), the new scale will range from \$11,000 to \$15,000 (with 19 at maximum and 19 at \$14,300). The contract also includes a new provision for educational leave, a Sick Leave Bank, and

improved holiday benefits.

Perhaps most importantly, the contract recognizes the secretaries as valued School Department employees. After years of being underpaid and undervalued, the secretaries in Brockton have won the kind of recognition that has a high value indeed!



*Raises and roses for Brockton School Secretaries*



## Staying Local A & B: Judging a book publisher by its grievances

Stewards at Allyn & Bacon are becoming VERY familiar with the grievance clause in the contract. They've settled 2 grievances recently and have 2 arbitrations coming up this summer.

A&B has undergone much change this past year. The company was bought by a larger corporation, Esquire Inc, and then moved its operations from downtown Boston to Newton. In between, 19 employees were laid off due to A&B's reorganization and the slow economy in the publishing industry. Management used these big changes to challenge the strength of the contract that employees bargained in May 1981.

So far, employees have used their contract to settle 2 grievances successfully and protect their rights and benefits. And, as steward Wendy Ritger says, "We're optimistic about the arbitrations coming up."

The resolved grievances involved sick leave benefits and

salary reviews. Management tried to limit how accumulated sick leave is used, although the contract says it accrues "without limit" year to year. Also, management failed in its salary reviews to allow employee input, although the contract grants that right. In both cases, employees grieved, won, and protected their rights.

Both arbitration cases should be settled this summer. In the first case, schedule for August, all 19 laid-off employees were denied their accrued vacation benefits because they were laid off one week before the company-wide date on which vacation time is credited. Management is obviously hoping to do its penny pinching at employee expense. It is unfair - in fact, it's cruel - to deny rightful benefits to people facing unemployment.

The 2nd arbitration involves



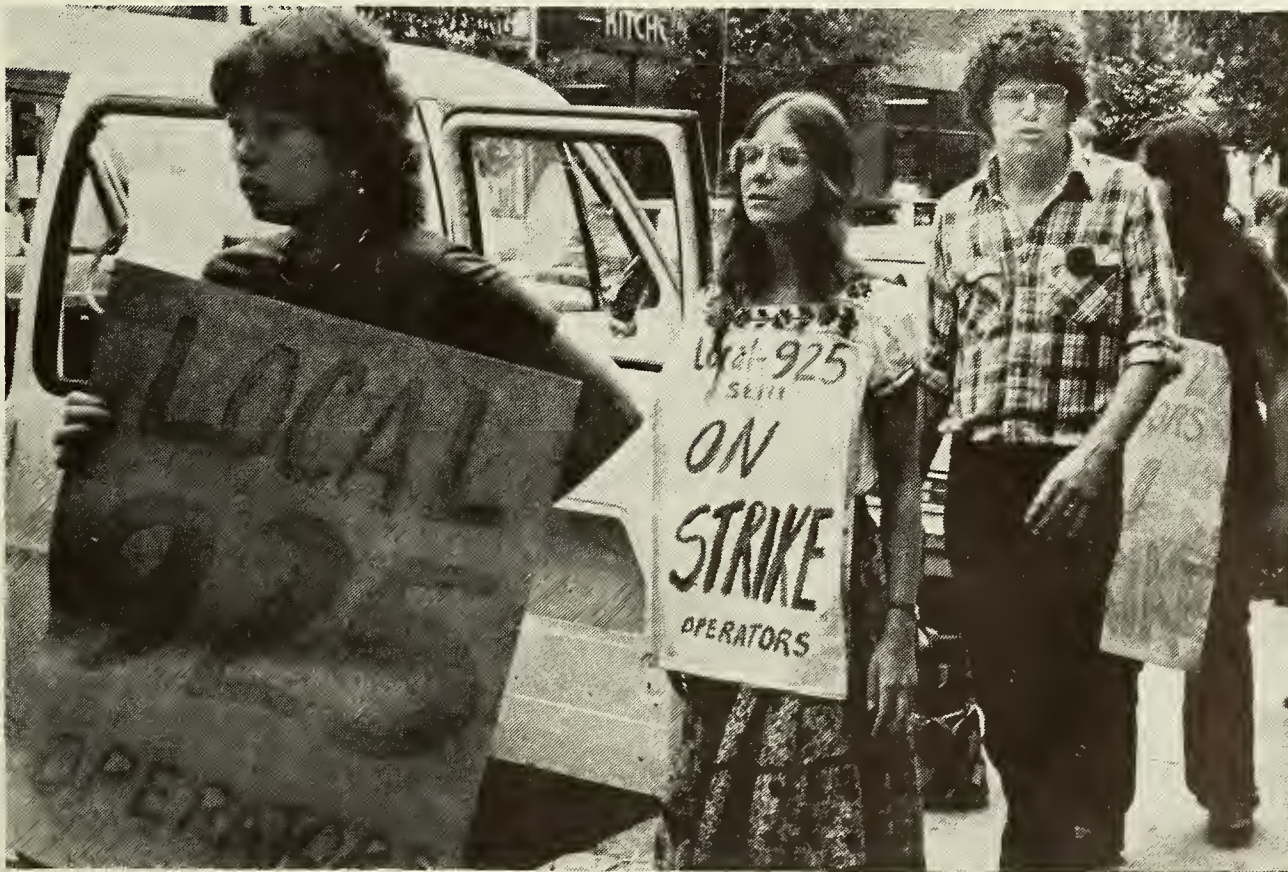
an editor with 20 years seniority who was laid off while less senior employees were kept on in the same department and job classification.

In both cases, management regrettably is disregarding the interests of its own employees with an unfair termination policy. "The company is thinking only of the company's interests," says Ms. Ritger. "We've got to make sure they think of OUR interests too."

LOCAL 925

SERVICE EMPLOYEES  
INTERNATIONAL UNION  
AFL-CIO

President: Dorine Levasseur  
Secretary: Wendy Ritger  
Treasurer: Marie Duffy  
Editor: Ira Fader  
Design: Susan Phillips



Si Kahn, labor folksinger, organizer, and author, did a benefit concert July 20 for striking operators and came down to the picket line the next day to lead picketers in song.

MORE THANKS....

Si Kahn, Deborah Silverstein, Fred Small, & Howard Tarnower for their music. Also, Mary Grillo and Sarah Griffin for invaluable office help.



# Thanks

... to our many strike supporters for their time, money, and ideas.

SEIU Local 285

SEIU Local 509

Carmen's Union Local 589

SEIU Local 76, Rhode Island

Steelworkers Local 8751

(Busdrivers)

Hotel and Restaurant Workers,

Local 26

AFSCME Local 470

AFL-CIO State Labor Council  
United Food and Commercial  
Workers, Local 1445

9 to 5 Organization

National Writers Union

District 1199, RWDSU

IBEW Locals 2222 and 1505

SEIU District 925

Carpenters District Council

ILGWU, Northeast Region

North Shore Labor Council

Utility Workers Union of

America, Local 387

Internat'l Union of Marine and  
Shipyard Workers Local 5  
Amalgated Clothing and Textile  
Workers Union

New England Women's Chorus

Thanks also to the many sanitation workers, postal workers, UPS workers, telephone repair workers, and delivery people who would not cross our picket lines in support of the strike.

## Operators strike for contract

CONTINUED FROM PAGE 1

It would be strictly his business if the working lives of 95 operators weren't jeopardized by his questionable activities.

4- Pickets and Demonstrations: Both picket lines continue, as they have since May 19. We held a large demonstration June 24 outside the Sheraton Hotel in Boston for our 2nd negotiation there. The AFL-CIO Labor Council and many other unions joined us there. On July 7, we held a rally in Brookline Village at which Gloria Steinem gave a rousing speech in support the operators. Also present were John Businger (Brookline State Representative), Lois Pines (candidate for Lt Gover-

nor), and a representative from US Congressman Barney Frank's office. Jackie Ruff, now of SEIU District 925, also came to rally.

5- Negotiations: The traditional method of reaching a settlement has been all but rejected by Limerick. In 2 months he has agreed to meet only twice. Furthermore, at the last meeting, his attorney would not recognize the strikers as employees.

6- Strike Fundraising: We have received money from many unions throughout the area. Some 925 chapters have contributed money. Fundraising is on-going. The strike is months-old, and the strikers are feeling the pinch. If you want to help out

don't hesitate - contact your steward.

We are ALL involved in this strike. The political climate right now encourages management to take a strong anti-union stance and take back the gains working people have won through their unions over the years. Joe Limerick is only the latest representative of this anti-union attitude. Stopping Limerick's union bust means that together we are saying "NO" to the attitude that would deprive us of the rights and respect we have won for ourselves.

And it means saying "YES" to the operators and their contract and their dignity at work.

JAMES E. HATFIELD  
President

JOHN E. MARA  
Secretary-Treasurer

## Union Label & Service Trades Department AFL-CIO



815 SIXTEENTH STREET, N.W., WASHINGTON, D.C. 20006

(202) 628-2131

### VICE PRESIDENTS

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PATRICK J. CAMPBELL  
NICHOLAS C. VRATARIC  
ANDREW J. SWAFFORD

August 13, 1982

TO: All State Central Bodies  
and Local Central Bodies,  
Chartered Union Label and Service Trades Councils

### Greetings:

On September 11, 1982, there will be a rally in Jasper, Indiana, in support of the United Furniture Workers' strike against the Indiana Desk Company.

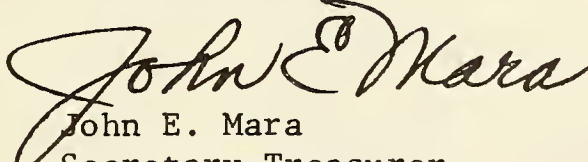
You know about the attack dogs, the goon squads, and the scabs being used by the company to break the union. It is imperative that we show our support and solidarity with the Furniture Workers.

Try to attend the rally or send representatives. If this is not possible, messages of support would be helpful.

Strike headquarters are: United Furniture Workers of America, AFL-CIO  
Strike Headquarters  
1328 Mill Street  
Jasper, Indiana 47546

Your help is needed.

Fraternally,

  
John E. Mara  
Secretary-Treasurer

JEM:eh  
opeiu#2

*Communist color?*  
*didn't receive*  
*9/13*  
*P.P.C.*







# MASSACHUSETTS UNION LABEL and SERVICE TRADES COUNCIL

*Buy Union — Buy American*

36 Crane Street, Dedham, MA 02026

(617) 326-0542

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EDWARD F. O'NEIL

**EXECUTIVE VICE PRESIDENT**

JOHN O'CONNOR

**SECRETARY-TREASURER**

GIRO J. CARDINAL

**VICE PRESIDENTS**

JOSEPH C. FAHERTY

LLOYD HOLMES

JOSEPH MIODONKA

JOHN MURPHY

RICHARD PICCUITO

ANTHONY ROMANO

MICHAEL TARRELLO

EDWARD WALL

JOSEPH J. WOOD

*Communication*

MASS/AFL-CIO

George Carpenter, Secretary-Treasurer

8 Beacon St. 3Flr.

Boston, Ma. 02108

September 7, 1982

Dear George:

Our 28th Convention of the Mass. Union Label and Service Trades Council, AFL-CIO, will be held at the Boston Park Plaza Hotel, Boston, commencing at 10:00 A.M., September 28, 1982.

We would consider it a great privilege and pleasure if you would accept our invitation to attend and address the delegates at our convention.

Looking forward to having you attend, George.

Respectfully yours,

*Girolamo J. Cardinal*  
GIRO J. CARDINAL  
Secretary-Treasurer







26

# MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 500,000 Strong

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ARTHUR R. OSBORN

**EXECUTIVE VICE PRESIDENTS**

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RICHARD F. PICCUITO

RICHARD E. POST

NICHOLAS ROUSSOS

THOMAS M. SCANLAN

MARY ANN SCIBELLI


BARNEY WALSH

September 21, 1982

TO MEMBERS OF THE COPE COMMITTEE:

THERE WILL BE A VERY IMPORTANT POST-PRIMARY  
COPE COMMITTEE MEETING ON SEPTEMBER 28, 1982,  
AT 2:00 P.M., PARK PLAZA HOTEL, BOSTON, MASS.,  
IN THE BERKELEY/CLARENDON ROOMS.

PLEASE MAKE EVERY EFFORT TO ATTEND THIS  
VERY IMPORTANT MEETING.

FRATERNALLY AND IN SOLIDARITY,  
  
ARTHUR R. OSBORN, PRESIDENT  
COPE & EDUCATION DIRECTOR

OPEIU-6  
AFL/CIO

**MASSACHUSETTS / AFL-CIO**  
8 Beacon Street, Boston, MA 02108  
Telephone: (617) 227-8260 - 742-1620  
Hot Line - 1-800-392-6022

MASSACHUSETTS  
OFFICE OF THE ATTORNEY GENERAL



IN SENATE,  
January 10, 1907.  
REPORT  
OF THE  
COMMISSIONER OF THE  
LAND OFFICE,  
IN RESPONSE TO A  
RESOLUTION PASSED  
BY THE SENATE,  
MAY 1, 1906.  
ALBANY:  
J. B. LEECH, STATE PRINTER,  
1907.